

# UNLV School of Medicine Library 2021 Strategic Plan

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## Executive Summary

The *UNLV School of Medicine Library Strategic Plan* was created in an effort to solidify a vision for the future of the library, its faculty and staff and stakeholders. The strategic plan methodically bridges the *2019-2021 UNLV Libraries [Strategic Themes](#)* and the *Kirk Kerkorian School of Medicine [Strategic Pillars](#)*. By incorporating similar values with both university units and also outlining similar critical areas of need, the UNLV School of Medicine Library has prepared a road map to achieve student success initiatives, faculty partnerships, research capacity building, and community engagement while embodying these efforts through a diversity, equity, inclusion and accessibility lens.

## SOML Values

### We believe

- Everyone has access to quality health information which reflects our community.
- Fostering cultural humility, diverse voices and perspectives, and critical examinations of health care are essential in all aspects of our work.
- Our spaces and services will be welcoming and inclusive sanctuaries.
- Librarians and staff self-develop and work holistically.
- Be the premier health sciences research center for Southern Nevada.
- In being a data-driven library in order to showcase our value and outcomes

# Strategic Pillars

## Education

*The UNLV School of Medicine Library strives to positively impact success, benefiting learners, faculty, medical students, residents and fellows.*

### Goals

- Provide education embedded into the curriculum of UNLV Health Affairs programs
- Develop library programming which supports the holistic needs of Health Affairs community and encourages lifelong learning
- Develop equitable professional relationships with teaching faculty
- Integrate diversity, equity, inclusion, and accessibility (DEIA) in curricular efforts

## University Stakeholders

*The UNLV School of Medicine Library aims to build up partnerships and foster relationships within the university as a way to promote and deliver learning, research, and programming opportunities.*

### Goals

- Develop strategic partnerships with key stakeholders in the UNLV Health Affairs
- Investigate the clinical, learning, and research environments of UNLV Health Affairs
- Build diverse and inclusive collections that support the needs of the Kirk Kerkorian School of Medicine at UNLV
- Foster relationships with diverse organizations, including university-wide diversity offices and student-run diversity organizations to expand opportunities for broader community engagement
- Establish a historical record of the founding of the Kirk Kerkorian School of Medicine at UNLV

## Community Partnerships & Health Information Equity

*The UNLV School of Medicine Library is committed to forming strong community partnerships that equitably address the health care needs of Southern Nevada.*

### Goals

- Collaborate with non-clinical local community organizations to provide access to essential health information for our diverse public
- Connect non-UNLV health care providers in Las Vegas to services and resources
- Embed within UNLV Health Affairs' community outreach activities and events
- Collaborate with medical libraries and professional associations on efforts to improve equitable access to healthcare and health information

## Research

*The UNLV School of Medicine Library will partner with the Kirk Kerkorian School of Medicine's research infrastructure through instruction, librarian expertise, and capacity building.*

### Goals

- Guide and instruct faculty and learners with their research, publication, and scholarly activities.
- Leverage librarian expertise in research-related elements, including but not limited to research cycle, reproducibility, and data management, to inform Kirk Kerkorian School of Medicine research initiatives.
- Build capacity to support the research needs of the Kirk Kerkorian School of Medicine
- Advocate for cultural and identity awareness in research training to support a critical approach to understanding medical knowledge and designing future research

## Diversity, Equity, Inclusion, and Accessibility

*The UNLV School of Medicine Library advocates for equitable and inclusive practices and spaces that raise marginalized voices and identities.*

### Goals

- Promote an inclusive work environment
- Lead the development and practice of inclusive recruitment and retention of all library workers
- Advocate to ensure universally accessible spaces are designed and available for all of our users
- Lead change around DEIA through research and service efforts