

UNLV School of Medicine Library

2021 Strategic Plan

Executive Summary

The *UNLV School of Medicine Library Strategic Plan* was created in an effort to solidify a vision for the future of the library, its faculty and staff and stakeholders. The strategic plan methodically bridges the *2019-2021 UNLV Libraries [Strategic Themes](#)* and the *Kirk Kerkorian School of Medicine [Strategic Pillars](#)*. By incorporating similar values with both university units and also outlining similar critical areas of need, the UNLV School of Medicine Library has prepared a road map to achieve student success initiatives, faculty partnerships, research capacity building, and community engagement while embodying these efforts through a diversity, equity, inclusion and accessibility lens.

HSL Values

We believe

- Everyone has access to quality health information which reflects our community.
- Fostering cultural humility, diverse voices and perspectives, and critical examinations of health care are essential in all aspects of our work.
- Our spaces and services will be welcoming and inclusive sanctuaries.
- Librarians and staff self-develop and work holistically.
- Be the premier health sciences research center for Southern Nevada.
- In being a data-driven library in order to showcase our value and outcomes

Strategic Pillars

Education

The UNLV School of Medicine Library strives to positively impact success, benefiting learners, faculty, medical students, residents and fellows.

Goals

- Provide education embedded into the curriculum of UNLV Health Affairs programs
- Develop library programming which supports the holistic needs of Health Affairs community and encourages lifelong learning
- Develop equitable professional relationships with teaching faculty
- Integrate diversity, equity, inclusion, and accessibility (DEIA) in curricular efforts

University Stakeholders

The UNLV School of Medicine Library aims to build up partnerships and foster relationships within the university as a way to promote and deliver learning, research, and programming opportunities.

Goals

- Develop strategic partnerships with key stakeholders in the UNLV Health Affairs
- Investigate the clinical, learning, and research environments of UNLV Health Affairs
- Build diverse and inclusive collections that support the needs of the Kirk Kerkorian School of Medicine at UNLV
- Foster relationships with diverse organizations, including university-wide diversity offices and student-run diversity organizations to expand opportunities for broader community engagement
- Establish a historical record of the founding of the Kirk Kerkorian School of Medicine at UNLV

Community Partnerships & Health Information Equity

The UNLV School of Medicine Library is committed to forming strong community partnerships that equitably address the health care needs of Southern Nevada.

Goals

- Collaborate with non-clinical local community organizations to provide access to essential health information for our diverse public
- Connect non-UNLV health care providers in Las Vegas to services and resources
- Embed within UNLV Health Affairs' community outreach activities and events
- Collaborate with medical libraries and professional associations on efforts to improve equitable access to healthcare and health information

Research

The UNLV School of Medicine Library will partner with the Kirk Kerkorian School of Medicine's research infrastructure through instruction, librarian expertise, and capacity building.

Goals

- Guide and instruct faculty and learners with their research, publication, and scholarly activities.
- Leverage librarian expertise in research-related elements, including but not limited to research cycle, reproducibility, and data management, to inform Kirk Kerkorian School of Medicine research initiatives.
- Build capacity to support the research needs of the Kirk Kerkorian School of Medicine
- Advocate for cultural and identity awareness in research training to support a critical approach to understanding medical knowledge and designing future research

Diversity, Equity, Inclusion, and Accessibility

The UNLV School of Medicine Library advocates for equitable and inclusive practices and spaces that raise marginalized voices and identities.

Goals

- Promote an inclusive work environment
- Lead the development and practice of inclusive recruitment and retention of all library workers
- Advocate to ensure universally accessible spaces are designed and available for all of our users
- Lead change around DEIA through research and service efforts